

Brussels, April 29th, 2022

To our stakeholders: We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We need more time to create, share and post our COP report due to organizational changes following the Adecco Group's acquisition of a majority stake in our company and its decision to proceed with a simplified squeeze out bid to acquire any outstanding shares, prior to delisting AKKA Technologies.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 20th of July 2022 at the latest.

Sincerely yours,

Maria Bergving

Group SVP Marketing & Communications

AKKA & Modis, soon to become Akkodis